

Employment, Skills and Training

A Guide to Support for Employees in the Aerospace Sector
in North Wales and North West England



Introduction

This is a difficult and worrying time for anyone employed in the Aerospace sector or who works in any of the many and varied companies within the supply chain. This was brought into focus by the recent announcement from Airbus of over 1400 redundancies at the Broughton factory. The impact of this will be felt by people living across North Wales and North West England.

In recognition of this, a collaborative partnership has been set up between the Welsh Government, Local Authorities, LEPs, the DWP and careers advisory services across this region.

All partners have worked together to bring you a comprehensive overview of the support available to you should you, or anyone in your family, be affected by this situation and facing redundancy.

support

In order to support you with your future job search and career aspirations this document provides details of the services and support available available across the region.

There is a wealth of information here and there are people ready and waiting to help you and answer your questions.

If you can't find what you are looking for please contact any of the partners listed below for your area.



Partners: North Wales

For one to one support about your next steps, the Department for Work and Pensions; North and Mid Wales Employment Advisor team can help you: e-mail: nmw.employmentteam@dwp.gov.uk

If you've been made redundant and you live in Wales, you could be entitled to ReAct funding to retrain or update your skills. If you've got a new employer lined up, they too could get funding towards your wages and further training. For more information visit [Careers Wales](#).

Finding a job is challenging, but Working Wales is here to help. Maybe a redundancy means a change in focus... [Get in touch](#) with Working Wales and change your story.

Flintshire County Council can offer a range of services, including employability support, budgeting advice and access short term support. Visit their [site](#) for more information.

Wrexham County Borough Council can support and advise individuals considering self-employment. In addition, using their extensive Business contacts they can identify companies who have vacancies and work with these businesses to match suitable candidates under threat of redundancies to these roles'. Contact: business@wrexham.gov.uk

Education and Skills

[Universities and colleges in the UK](#)

[Bangor University](#) offer [Executive programmes through the business school](#) and a new [Collaboration Hub](#)

[Wrexham Glyndŵr University](#) offer [part-time](#) credit-bearing courses, [short courses](#), [online Master's courses](#), [Career Development Skills](#) and [Applied Business Management](#)

[Coleg Cambria](#)

[Grŵp Llandrillo Menai](#)

resources

Partners: North West England

Department for Work and Pensions in Cheshire and Warrington work in partnership with [Career Connects](#) to provide support if you have been affected by redundancy. Contact: RRS.CHESHIRE@DWP.GSI.GOV.UK to request one to one support.

If you would like to speak to a member of the [Cheshire West and Chester Council Skills and Employment team](#) about your progression needs, or have any questions about the support they may be able to provide you with, please email: skillsandemployment@cheshirewestandchester.gov.uk. These include [employment support](#), [Work Zones](#), help with [business start-up](#), opportunities to [accelerate your skills](#) and free online Digital and Numeracy courses available through the [Skills Toolkit](#).

The [Cheshire and Warrington Growth Hub](#) can offer support and introductions to a wide variety of tailored packages. Please email: support@candwgrowthhub.co.uk

The [Liverpool City Region Combined Authority](#) offers employment advice and support for those affected by the current situation. See also details of [Be More – Be an Apprentice](#), a new scheme to help local apprentices find new employment or training opportunities.

The [Wirral Ways to Work](#) Programme supports eligible young people and adults to move into education, employment and training.

The DWP's Response to Redundancy Service scheme is also available in Merseyside and Wirral. Please email: RRS.merseysidedistrict@dwp.gov.uk

resources

Education and Skills

[Universities and colleges in the UK](#)

[Chester University](#)

[University of Liverpool](#)

[Liverpool John Moores University](#)

[Liverpool Hope University](#)

[Wirral Met College](#)

[The City of Liverpool College](#)

[Riverside College](#)

[Cheshire College South and West](#)

[Reaseheath College](#)

[Warrington and Vale Royal College](#)

[Sir John Deane's College](#)

[Macclesfield College](#)

Partners

Aerospace

The [Aerospace Wales Forum](#) is the trade association for all companies operating in the Aerospace & Defence sector in Wales.

The [North West Aerospace Alliance](#) is the key industry organisation in the region, representing and uniting companies and organisations involved in the aerospace sector supply chain.

[ADS](#) represents and supports over **1000** UK businesses operating in the aerospace, defense, security and space sectors.



Aerospace Recruitment Agencies

[Agency Central](#) displays **101** Recruitment Agencies who recruit for **Aerospace** jobs in the **Defense** industry.

Local Authorities

[Councils in England and Wales](#)

Local Events and training in:

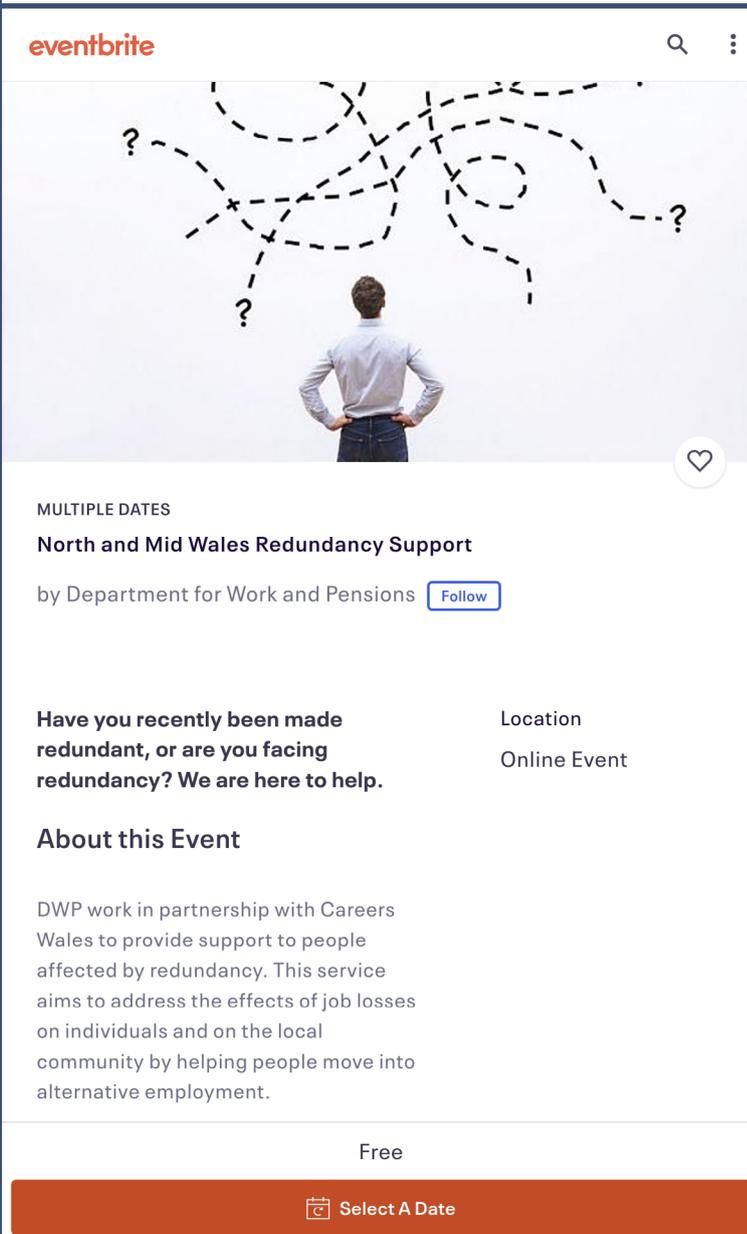
[North and Mid Wales](#)

[North West Wales](#)

[Cheshire](#)

resources

North and Mid Wales Redundancy Support



eventbrite

MULTIPLE DATES

North and Mid Wales Redundancy Support

by Department for Work and Pensions [Follow](#)

Have you recently been made redundant, or are you facing redundancy? We are here to help.

Location
Online Event

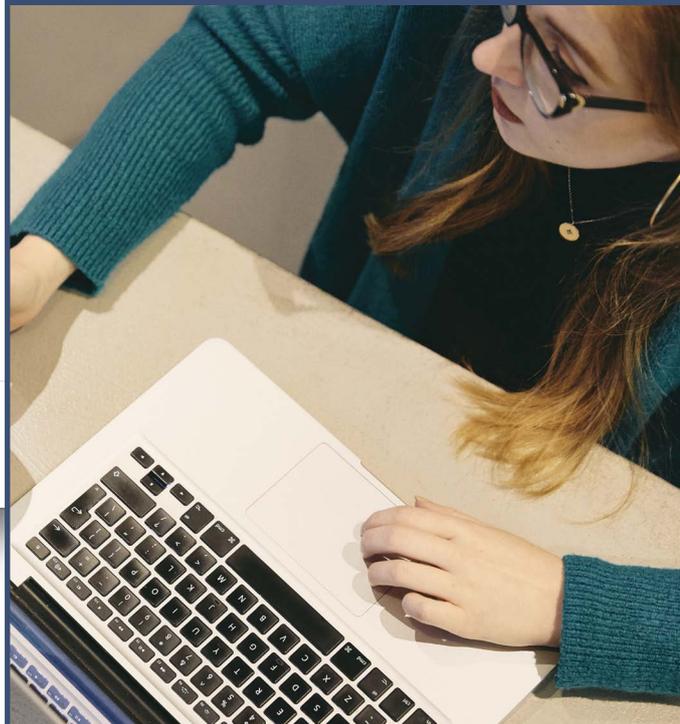
About this Event

DWP work in partnership with Careers Wales to provide support to people affected by redundancy. This service aims to address the effects of job losses on individuals and on the local community by helping people move into alternative employment.

Free

[Select A Date](#)

advice



These sessions now run weekly, sign up via the [Eventbrite registration page](#).

Redundancy factsheet

Information for employees



Department
for Work &
Pensions

Being made redundant is challenging. But there is support and information available to help you find a new job, understand what benefits you can claim and provide you with useful sources of information.

If you need this factsheet in braille, large print or audio, please contact us by email at rrs.enquiries@dwp.gov.uk



Where can I find help to get another job?

The Jobhelp website provides a wide range of jobsearch help and advice, including information about working in critical sectors and the latest vacancies. Visit www.jobhelp.dwp.gov.uk to find out more.

If you are disabled, there may be extra help available, for example, Access to Work which helps people with disabilities at work. Visit www.gov.uk/access-to-work for more information.

To find out more about the help available email rrs.enquiries@dwp.gov.uk

Please include your postcode in the email.

Use the free 'Find a job' service (available 24 hours a day, 7 days a week). Go to www.gov.uk/jobsearch to create and manage your own account as well as tailoring your job search preferences to suit the jobs you are looking for.

You can filter your "find a Job" search to focus on employers who have registered to the Disability Confident scheme and are committed to employing people with disabilities or a health condition.

You can also create a profile, upload your CV and receive email alerts to new and existing jobs held by the service.

Remember, your CV is important as it is often your first opportunity to make a good impression on an employer.



Follow @JCPJobsPlusMore to learn more about national employment opportunities and career information.

Other places to look for jobs

- **company websites** - many employers do not advertise their vacancies but have a vacancies section on their website where you may be able to apply online
- **newspapers and trade journals** - find out what day your local newspaper advertises jobs
- **word of mouth** - speak to your family and friends to ask if they know of any vacancies
- **social media** - look on social media sites such as Facebook, Twitter or LinkedIn and like or follow employers you may like to work for

Apprenticeships

Find out what is on offer www.gov.uk/apply-apprenticeship

Self Employment

Search online for www.gov.uk/browse/business or find out what is on offer:

- England www.nationalenterprisenetwork.org
- Scotland www.bgateway.com
- Wales www.businesswales.gov.wales

Overseas vacancies

Find out more at www.eures.europa.eu or check for overseas vacancies on the 'Find a job' service.

Helpful websites

Here are some websites that advertise jobs:

- www.totaljobs.com
- www.monster.co.uk
- www.indeed.co.uk
- www.jobsite.co.uk
- www.jobs.co.uk
- www.fish4.co.uk
- www.graduate-jobs.com
- www.prospects.ac.uk
- www.gowales.co.uk
- www.education.gov.uk/get-into-teaching

If you have manufacturing, engineering or scientific skills, you could register with the 'Talent Retention Solution' at www.talentretention.biz

Some recruitment agencies specialise in certain types of work. Look online for your local ones on The Recruitment Employment Confederation website <https://www.rec.uk.com/jobseekers/choosing-recruitment-agency>

How can I improve my skills?

For information to help you plan your career, build a CV and find a job go to www.gov.uk/career-skills-and-training

You may consider voluntary work to help you get new skills. Find out what is on offer at www.gov.uk/government/get-involved/take-part/volunteer

If you are considering a change in career or want to understand your finances, the mid-life MOT is available as an online signposting package to help you plan for important changes.

It can act as a useful stocktake to encourage better planning around the areas of work, finances and health.

The work and skills section of the mid-life MOT can signpost you to the support you need to return into employment.

To find out more go to www.yourpension.gov.uk/mid-life-mot/



What benefits can I get and how do I claim?

Go online to www.gov.uk/benefits-calculators to find full details about all of the benefits available.

If you have worked and paid enough National Insurance contributions, usually within the last 2 or 3 years, you may be eligible for a contribution-based benefit.

Go online to find out more about New Style Jobseeker's Allowance at <https://www.gov.uk/how-to-claim-new-style-jsa> and New Style Employment and Support Allowance at <https://www.gov.uk/guidance/new-style-employment-and-support-allowance-detailed-guide>

Universal Credit is a payment to help with living costs. If you need to make a claim, you need to apply online at www.gov.uk/universal-credit

If you need help making a claim online contact the Universal Credit helpline on **0800 328 5644** or textphone **0800 328 1344**.

More information about employment and benefits support during the coronavirus pandemic can be found at www.understandinguniversalcredit.gov.uk

Where can I get advice on redundancy-related issues?

To find out more about your rights go to

- www.gov.uk/redundant-your-rights
- www.gov.uk/your-rights-if-your-employer-is-insolvent
- www.acas.org.uk

If you have been made redundant by an insolvent employer go to <https://www.gov.uk/government/publications/redundancy-payments-rp1-fact-sheet>

If you live in Scotland or Wales

Scotland - Partnership Action for Continuing Employment (PACE) is the Scottish Government's partnership framework, helping people dealing with redundancy. Phone the Scottish redundancy helpline on **0800 917 8000** or visit www.redundancyscotland.co.uk

Wales - the Welsh Government's redundancy action scheme (ReAct) is aimed at helping people to deal with redundancy. There are various sources of help available. Visit <https://careerswales.gov.wales/courses-and-training/funding-your-studies/redundancy-funding>

For budgeting and money advice, visit:

- www.moneyadvice.service.org.uk
- www.nationaldebtline.co.uk
- www.citizensadvice.org.uk

If you need to talk to someone about coping with redundancy, visit:

- www.samaritans.org
- www.relate.org.uk

Can I find out about pensions?

If you have reached or are approaching pension age you may need advice about pensions or retirement.

- To find out what happens about your workplace pension please ask your previous employer or pension provider
- To find out more about your State Pension, including how much you could get and when you can claim it, visit www.gov.uk/check-state-pension
- If you are aged 50 or over and have a defined contribution pension you can have a free, impartial guidance appointment with Pension Wise. Call **0800 138 3944** to book an appointment or go to www.pensionwise.gov.uk
- For independent advice on pensions, visit www.pensionsadvisoryservice.org.uk
- If you need to know how pensions may be affected by insolvency, visit www.pensionprotectionfund.org.uk

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